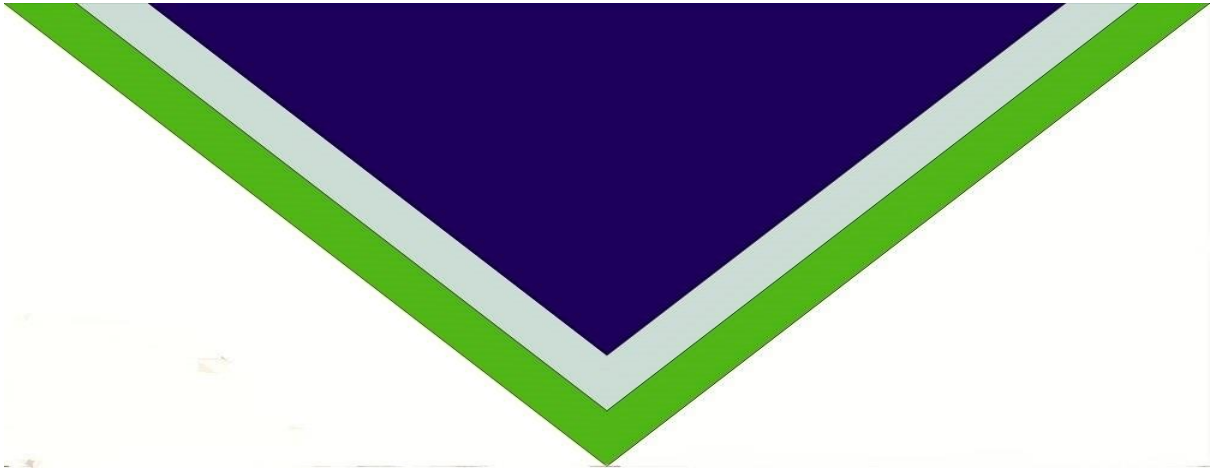


2nd St Neots Scout Group Safety and welfare Policy



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Any reference to POR in this document refers to the Scout Association's Policy, Organisation and Rules.

A copy of POR can be accessed via: <http://www.scouts.org.uk/por>

Reference is made to Scout Association Fact-sheets which can also be downloaded from Scout Association's website.

Any reference to the 'Group' in this document refers to the 2nd St Neots Scout Group.

Part 1: STATEMENT OF GENERAL POLICY ON SAFETY

1. This Group Executive acknowledges and accepts its responsibilities both under civil and criminal law and also under the Scout Association's Safety Policy.
2. The Group Executive will therefore take all reasonably practicable steps to ensure the safety of our members and the safety of others who might be affected by the running of the Group.
3. The Group Executive is committed to taking all reasonably practicable steps to assess risks and implement appropriate precautions. They will regularly review and revise our arrangements as appropriate.
4. It is the responsibility of all those involved in Scouting to seek, so far as is reasonably practicable, to ensure that:
 - All activities are conducted in a safe manner without risk to the health of participants
 - The provision and maintenance of equipment and buildings for Members and others is safe and without risk to health and adequate for their welfare
 - Information, instruction, training and supervision is provided with the object of ensuring the health and safety of all those involved in Scouting activities or who may be affected by them
 - Appropriate arrangements are made to ensure safety and the absence of risks to health in connection with the use, transport, storage and handling of equipment, and substances which are inherently or potentially dangerous.
5. The Group Executive will ensure through the Chairman and Group Scout Leader that adequate resources are made available for this policy to be properly implemented.
6. A copy of this statement is to be posted on the Group's website <http://2ndstneotsscouts.scoutsites.org.uk/>. Every adult will be guided to this document to familiarize themselves with it.
7. This policy statement and the accompanying organisation and arrangements will be reviewed annually by the group Executive

Signed on behalf of the group executive by:

Group Chairman

Group Scout Leader

Date:

Part 2: ORGANISATION AND RESPONSIBILITIES SAFETY

To ensure that health and safety matters are dealt with in accordance with the Group's safety policy, the following organisational structure has been agreed.

1. Group Executive

The Group Executive will endeavour to comply with any directions issued by The Scout Association and Cambridgeshire County Scout Council concerning safety.

The District Commissioner will be informed of any issue which has significant safety implications and which cannot be resolved satisfactorily without District involvement.

Overall responsibility for monitoring satisfactory application of this policy rests with the Group Executive.

The Group Executive will be responsible for the areas of concern which may need to be addressed by the allocation of funds.

The Group Executive will ensure that:

- A system is in place for identifying significant hazards, assessing their associated risk and implementing appropriate precautions and that it is regularly reviewed
- There are adequate arrangements for ensuring the safety of equipment and materials, through maintenance, repair and testing as appropriate
- Adequate provision and maintenance of first aid materials and that any equipment purchased meets relevant safety standards
- Sufficient funds are made available for the training of adults
- Access is available to health and safety advice from a competent source.

The Group Executive may choose to delegate any or all of the duties associated with the above matters. However, it is clearly understood that the delegation of duties will not relieve the Group Executive from the overall responsibility for health and safety within the Group.

2. Group Scout Leader (GSL)

The Group Executive may delegate to the GSL, some of the duties listed above. The delegated duties must be listed and agreed by both parties.

The GSL will:

- Ensure that risk assessments are communicated throughout the group and that suitable control measures are implemented, and that assessments are monitored and reviewed
- Ensure that the correct procedure is followed for the reporting, recording, investigation and follow-up of accidents
- Formulate and review evacuation procedures and ensure that all involved are informed of them
- Ensure regular evacuation drills and alarm tests in Hall
- Advise the Group Executive and the Hall's caretaker of any defect in the state of repair of the building or its surrounds which is identified as being unsafe and take whatever local action is necessary to minimise the risk until repairs can be arranged
- Ensure that all Leaders receive adequate training to undertake their role safely.

4. Appointed Leaders

Appointed Leaders are responsible to the GSL (via their section Leader) for ensuring the application of this policy to all activities undertaken by their section. They also have a responsibility to ensure that the Scout Association's Safety Policy and Rules are observed and properly implemented.

Appointed Leaders will ensure that:

- Risk assessments exist for activities within their sections and that any safety precautions are communicated and implemented to all participants.
- All activities are adequately supervised and controlled at all times. Bad behaviour and unsafe practices must not be tolerated; all accidents (including near misses) are promptly reported and recorded.
- They are aware of their specific roles in case of fire and/or emergency
- Any unsafe equipment/appliances are removed from use and identified as unsafe
- They cooperate with the GSL in undertaking any required safety checks within their areas of responsibility
- They know how to access current safety guidelines from the Scout Association and other relevant sources
- They inform the GSL (via the section Leader) of any perceived health and safety training needs
- Any safety concerns that cannot be satisfactorily resolved are referred to the GSL
- Activities do not proceed where there is any concern for the safety of any participant
- The GSL is informed of all off-site activities.

5. Other Adults

All adults in the Group have a general responsibility to take care of their own safety along with that of others who may be affected by their actions.

Additionally, in respect of safety, they should:

- Follow instructions of Appointed Leaders
- Report any defects in the condition of premises or equipment
- Report all accidents to a Appointed Leader
- Be familiar with the procedure to be followed in the event of a fire or other serious emergency
- Make use of any protective equipment provided for safety or health reasons
- Report any unsafe working practises to a Appointed Leader.

The Group Executive requires the cooperation of all adults in applying this policy.

6. All Group Members including Young People

The safety of all members of the Group is of the utmost importance. The Group will always take reasonable precautions to minimise the risk of injury or harm.

In return, the Group expects members to:

- Follow all safety rules
- Follow all instructions issued by any Leader in an emergency
- Look after equipment and not interfere with safety equipment
- Tell a Leader or other adult if you think something is dangerous
- Behave in a safe manner.

Part 3: ARRANGEMENTS & PROCEDURES FOR SAFETY AND WELFARE

The following procedures and arrangements have been developed and agreed by the Group to eliminate or control health and safety risks to an acceptable level:

1. Accident Reporting, Recording & Investigation

All accidents must be reported to the GSL and recorded in the accident book. As well as being recorded in the Accident Book and reported to the GSL, all head injuries must be reported to the Beaver, Cub or Scout's parents and recorded that notification has been given in the accident book. Reportable accidents must be notified via the GSL to the District Commissioner as soon as possible. The fact sheet [FS120079 – Accidents](#) will provide some guidance.

The Leader in charge must undertake an appropriate investigation (including a post accident risk assessment) and pass on the information with any recommendations to the GSL when complete.

2. Adventurous Activities (Air, water & land)

All adventurous activities whether carried out in the air, on water or on land must be organised and run in accordance with The Scout Association's Policy Organisation and Rules. Some guidance is contained in the following factsheets as appropriate: [FS120084 – Scout Led Activity Index](#), [FS120086 – Commercially Led Activity Index](#), [FS120085 – Adventurous Activities Abroad](#), [FS120087 – Adult Groups in Adventurous Activities](#).

3. Child Protection

All adults (Appointed and non-Appointed) associated with the running of this Group are required to undergo a Disclosure and Barring service(DBS) check. Anyone who refuses to be subject to such checks will not be permitted to work with young people.

All Leaders and Sectional Assistants must be familiar with and operate in accordance with the Scout Association's Child Protection Policy "Young People First". All adults should carry the "yellow card".

4. Maintenance

Defective equipment should be removed from service as soon as identified and either destroyed or not used until repaired. All hazards should be notified to the Group Executive.

5. Electrical Equipment

All portable electrical equipment owned by the Group will be examined once every year.

All adults should undertake a simple visual inspection of portable equipment each time it is used. Any equipment found to be defective must be taken out of use immediately and not used until repaired.

No personally owned equipment must be connected to the Hall supply unless it has been visually checked by an adult.

6. Fire Precautions & Procedures

The Group Executive will ensure that a Fire Risk Assessment for the Hall is carried out and regularly reviewed and that an Evacuation Plan is made.

The GSL must ensure that all adults are familiar with the plan and that it is practised regularly by each section.

7. Food Safety

All food areas must be maintained in a clean and hygienic condition. All food preparation and handling should be done in accordance with good food hygiene practice. Guidance is given on the fact sheets [FS320003 - Food Safety in Scouting](#) and [FS320004 - Camp Food Safety](#).

8. Handling & Lifting

Activities should be planned to avoid or minimise the need for lifting and handling of loads. Where possible, loads should be split down into safely manageable amounts. Handling aids such as trolleys should always be used where possible to minimise physical effort.

Young People should be taught the dangers of lifting heavy loads and how to lift properly. When they are required to lift and carry loads, they should always be supervised. Leaders must ensure that no one is permitted to lift excessively heavy weights.

9. Hazardous Substances

Adults are required to plan activities in a way which avoids the need for hazardous substances wherever possible. Where this cannot be avoided, then the least hazardous substance should be used. All hazardous substances must be supplied with a hazard data sheet. Prior to use, an assessment of the process must be undertaken by a competent person to identify the precautions necessary to minimise the risks. Substances should be stored as specified on the data sheet. Adults should only use substances in accordance with the health information supplied. If protective equipment is required, this will be provided by the Group and must be worn.

10. Safety Advice

Where required, safety advice will be available from the County Safety Co-ordinator or relevant District Activities Adviser. Leaders are encouraged to contact the appropriate adviser as required.

11. Housekeeping, cleaning & waste disposal

Leaders are responsible for ensuring that the Hall is kept clean and left in a tidy condition at the end of each meeting..

12. Protective Equipment

Risk assessments should specify the need for protective equipment where required. Once a need has been identified, appropriate protective equipment to the correct standard must be provided and worn by all participants. Protective equipment must be appropriate for the ages of the wearers. All protective equipment must be thoroughly examined annually and inspected by a Leader before each issue.

14. Risk Assessments

The Group executive is responsible for ensuring that a system is in place for all hazards to be identified and risks assessed in relation to the premises and activities. Risk assessments must be undertaken for all significant hazards so that suitable precautions can be identified and implemented. Leaders must undertake risk assessments when planning activities and ensure that the required precautions are in place. Risk assessments should be reviewed whenever the circumstances change. Guidance can be found on the fact sheet: [FS120000 – Safety in Scouting: Risk Assessment General Advice](#)

15. Scouting Activities

All Scouting activities must be conducted in accordance with the Scout Associations Policy, Organisation and Rules (POR). This includes the requirement for Leaders to undertake suitable risk assessments prior to commencing hazardous activities. POR can be accessed at <http://www.scouts.org.uk/por>